

INTEGRITY MANAGEMENT POLICY

At Sequana, we are committed to upholding the highest standards of ethical conduct in both our internal operations and our engagement with external stakeholders and the public.

Through this commitment, we reinforce our dedication to ethical business practices, fostering trust and integrity in everything we do.

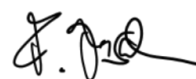
This policy applies to all Sequana employees, contractors, suppliers, and business.

SEQUANA IS COMMITTED TO:

- Upholding the highest standards of ethical conduct in both our internal operations and our engagement with external stakeholders and the public.
- Maintaining a zero-tolerance approach to unethical business practices.
- Our actions being guided by our core values: Safety and Wellbeing, Respect and Unity, and Adaptability and Ownership.
- We will not engage in or facilitate any form of fraud, collusion, or misconduct.

SEQUANA WILL ACHIEVE THIS BY:

- Pursuing business opportunities and conducting transactions with unwavering integrity and in accordance with the highest standards of corporate ethics.
- In delivering our services, we will act in the best interests of our clients and the broader community, ensuring professionalism and accountability at all times.
- Having a culture that supports transparency and accountability, encouraging all employees to report any suspected bribery, fraud, or other improper conduct without fear of retaliation.
- All reported concerns will be treated with confidentiality, investigated independently, and addressed appropriately. Additionally, we will fully cooperate with external agencies investigating corrupt practices, in line with all legal obligations.



Frank Fisseler

Chief Executive Officer
Sequana Pty Ltd

25 March 2025