

MODERN SLAVERY POLICY

Sequana is committed to understanding, mitigating, and reporting on the risks of modern slavery in our operations and supply chain. This policy outlines our approach to managing these risks in accordance with the Australian Modern Slavery Act 2018 and other relevant local and international laws.

Modern slavery is defined as per the Commonwealth Criminal Code and international law, including practices such as forced labour, debt bondage, human trafficking, and child labour.

This policy applies to all Sequana employees, contractors, suppliers, and business partners.

SEQUANA IS COMMITTED TO:

- Understanding, mitigating, and reporting on the risks of modern slavery in our operations and supply chain in accordance with the Australian
- Modern Slavery Act 2018 and other relevant local and international laws
- Conduct regular risk assessments to identify areas in our operations and supply chain where there is a risk of modern slavery

SEQUANA WILL ACHIEVE THIS BY:

- Monitoring, review and improvement of our system through management review, task and activity observations and management interactions
- Taking appropriate steps to mitigate identified risks
- Implementing robust recruitment processes
- Ensuring fair and transparent procurement processes
- Providing training and awareness programs for employees and suppliers
- Reviewing this policy annually to ensure it remains effective and compliant with relevant laws and regulations
- Reporting any concerns or suspicions about modern slavery in any parts of our business or supply chains immediately to the designated officer
- Taking action when non-compliance is identified. This involves working with the supplier to improve their practices, or in serious cases, terminating the relationship



FRANK FISSELER
Chief Executive Officer
Sequana Pty Ltd
16 August 2024



MIKE WALSH
Chair
Sequana Pty Ltd
16 August 2024